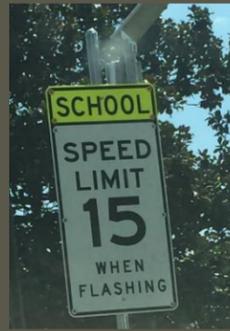


final thoughts...

Lots of compliments on the first day of the new school warning lights. Did you know that Tracy Prost was the one who found this particular sign? Great job! And also to Gary Foglietta, who programmed them all!



These will be delivered to our customers the week of August 31 –Sept 4.

in this issue >>>

Rambling Hills Got Gas!
Meters Changing
Leadership...Lots
Accomplishments
And much more!

Vol. 3
Issue 16

Office Report

The Front Line Safety Committee meeting will be August 20th at 3:15.

The Front Line Safety video will be September 14th at 3:15 p.m. at the PPC.

Visitors at Public Works!!

Visitors in the last two weeks included David with Quality Chemicals, Dave Wood with USDI, and Joe Scaturro with IMCO.

Congratulations to our own Richard O'Leary! He passed his CDL test and now has an official Missouri Class "B" with air brakes. You will see him piloting the city's most expensive vehicle! Way to go, Richard!



coming soon >>>

In The Next Issue
Check out the new trash carts!
Gas Odorization Update
Leadership Class
New LEGENDS Inductees!
And even some surprises!

A Twice Monthly Update from Perryville Public Works

August 14, 2015

What's In The Works And More!

Rambling Hills – We Got Gas!

If you remember, this is the project that we originally bid out but the bids came back nearly one million dollars over budget! At that point, we decided that we could save this money by doing it ourselves, with just a little help on the boring side. As you can see from the pix below, some stretches were thru open space while others went thru the woods!



We knew that it would not be easy! Check out these numbers: Up to this point we have installed 3870' of 2" pipe, 4000' of 3" pipe, 10 services (1200' of pipe), 8 Tie-ins and 4 endcaps. Every person on our gas crew has been involved totaling over 64 hours of manpower plus numerous hours we spent locating existing services. The boring crew has been busy almost 3 weeks.



As you can see, we have been demoing a mini-excavator. As it turns out, all of our crews can get much more work completed using it and we will soon be pursuing one of our own! That will save us almost \$25,000 in our capital budget this year! And we will get more done! Awesome!

Leadership

The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant. —Max DePree

In my 2+ years in this position, I have been amazed at how much we can accomplish, even sometimes with limited manpower and resources. We are truly blessed to have the team and leaders that we have! And that has made me start to prepare the future leaders and I can see many of them coming up thru the ranks right now. Again, with good examples and open discussion and some good ole learning, we can continue on the path that we are on. Onward and upward!

So, we are starting an in-house "Growing Group" and will have a kinda regular column in this publication talking about leadership. Our current team can always improve and we can continue to grow a great crop of leaders right here at home!

The group will get much of my insight into leadership, which admittedly, comes from far greater sources than myself. I have had some great role models and continue to read the best gurus in the world on leadership. The quote above is one small hint into how I see leadership. I love Max DePree's thinking and teaching. I hope you can all some of him in my everyday actions.

Thanks to all who have the courage to learn and grow. I look forward to seeing you in the "Growing Group"!

Leadership Forum

Much talk about where we are heading as a utility and where our next leaders are coming from. I believe that they are already here and hopefully, our current leaders are providing good examples for them to learn from. That being said, we are starting a leadership group in-house. Any team member who is interested needs to talk with Mark Brown and get on the list. These sessions will last 1 hour, about once a week for 6-8 weeks (or less). It will be fun, interactive and will be an opportunity to learn, grow and express. That being said, here are some thoughts to consider about leadership.

In my travels, I see a lot of unmotivated people at work, but I've never seen an unmotivated person after work. But at 4 or 5:00 everyday, they race to play golf, coach little league, etc. People are motivated to do things that provide them with feedback on results. Feedback is important to people. We all want to know how well we're doing. That's why it is essential for an effective performance review system. Too often managers save up negative info and unload it all at once over a minor incident or during the annual review. Others whitewash performance review and act like everything is OK when it really isn't. When people are attacked or not dealt with truthfully, they lose respect for their organization and pride in their work. I believe that feedback is the most cost-effective strategy for improving performance and instilling satisfaction. It can be done quickly, costs nothing and can turn around people fast.

Be the kind of leader that you would follow.



Excel started the meter program on August 7, 2015. They completed book 1 in 3 days and we have 10 meters to change out due to screws twisting off. Rambling Hills project is moving right along. We have completed 9 of the 11 services on the north side the subdivision and 6 main tie ins plus 3 end caps. We should complete the north side of the subdivision by 8/14/2015 with weather permitting. Staff has also changed out the 10 meters for Excel in the meter change out program. While it was too wet to get in the yards at Rambling Hills we mowed around the test wells at the Landfill. The Odorizer project at the Take Point is scheduled to start on Monday the 17th of August 2015.

Water and Sewer Update

Daily lift station checks were completed and water samples taken to Jackson for special and routine state sample reporting.

Staff is still busy replacing old meter settings. Three meter settings were replaced due to leaks at the shut off valves, three leaks were repaired on Lucy, two 2" cast repairs and a 3/4" service line. Tim Bear is looking at easements and right of way for replacement of the line due to its poor condition. Earth First is working at a fast pace replacing water meters. The first day they replaced 79 meters and day two they replaced 117 meters. We ran the camera from Rand Lift Station through the soccer park. Staff plugged a sewer stub that had the end cap off allowing rocks and I&I to enter the main from the KC lot. We also found a service lateral that was allowing a large amount of I&I to enter the manhole at 214 St. Joseph. The home owner has made repairs to the service line and we plugged the hole around the manhole. We replaced the air relief valve in the force main from Rock Quarry.

Project Directories

Street Dept.

Sinkhole projects – Robb/Edwards Starting

Conc & Curb Repairs – St Joe/Jackson

Gas Dept.

Rambling Hills extension – Underway

WWTP

Engineering study – Donohue midway

Water Plant

New UV – ready for const bid after DNR

Water/ Wastewater Dept.

Water meter change out on-going

Water System Renovation –

Choosing new tank locations

Manhole Lining: Planning stage

Work Order System: Planning stage

Customer Care Center: Planning stage



Refuse, Street, Airport & Maintenance

Maintenance Department: We are still working with Wiethop on truck #708. Hopefully we will get it back sometime this week and then we will get to dump the trash off of it. We will then take it to Perryville Tire for the rear tires. After that, we will be taking it to Armor Equipment, so they can check and replace the top pins and make sure that nothing else is wrong with it. With all of the hot weather, we have been replacing a lot more batteries. We have some service work and some things broke on the park mowers. We are still working on all of the car changes. We had to change some of the VIN numbers and changes with department vehicles. We are working on #403, to see why the temperature is running high. We did receive the new mosquito sprayer. We have to put it into service yet and issue it a number. The sewer department #613 little vac is down. We had to order a new actuator that works the door on the back.

Refuse Department: We are picking up biodegradable bags and trash in all three wards. We have chipped brush with the help of the street department. We also chipped brush in the park. We took two refuse trucks to the picnic grove and then picked them up on Monday and dumped them.

Street Department: We took barricades, trash barrels, and picnic tables back after Cruise-In event on the Square. We graded the end of Feltz Street, Sandstone Road, Prost Lane, and Hidden Valley Lane. We brush hog some of Dry Run Branch and the shoulders of Sycamore Lane, Sandstone and Hidden Valley Lane. We concrete sidewalks by Village Video and Robb Street. We installed new street sign on Greenwell Lane, repaired pot holes on Veterans Drive, and removed a large tree limb hanging in the roadway area. We pulled weeds and mulched the tree wells on the square. We cut up and removed a tree that was blown over on Walters Lane and removed the large limbs in the street by KC Bowling Center. We poured concrete on Mecker that was due from a water break and concrete area on West Street by an electric pole.

Storm Water: We cleaned catch boxes through out the city after the recent rains and cleaned several sinkhole grates. We filled in around sink hole at 537 Robb Street and filled in dirt in the back of catch box on Michael and Gibbar Street.

Airport: We checked the lights at the Airport and did routine mowing. We are waiting on parts for the papi lights.

Waste Water Plant Update

Oh Deer! No it's not a misspelling either. We actually had deer in our clarifier on Monday! I guess it jumped over a three feet concrete wall and to his drowning. We had one guy who was interested in the meat but it probably would not have tasted good simmering in the wastewater broth for so long. We actually managed to haul some bio-solids before it rained again. We also hauled some leachate, did some electrical work on the square, mowed some grass, moved some biosolids from the big tank to the little tank, and various other items too tedious to mention. Stay tuned for the next critter we find!

Editors Note: We strive to protect wildlife from entering our working area. Unfortunately, sometimes wildlife finds a way in. Hopefully, this will not happen again. We are continuing to keep our plant animal proof.



NATURAL GAS: THE BEST CHOICE!

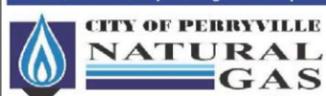
Heating season is almost here...but why wait? Natural gas is a money saver and environmental saver year round! Switch today!

**Get Clean and Green
And Save
Money**

For info, call
573-547-2594
to start saving
now!



Natural Gas Appliances (from top left): Tankless Water Heater, Generator, Fireplace, Range, Clothes Dryer



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Water Plant >>>

Hello from the water plant. We installed a new compressor at well #5, fixed a broken line at well #4, replaced some outdoor lighting and installed two new turbidimeters for the settling basins. Bad news: Well #4 is down due to a starter problem. We hope to have it back up and going by week's end. Wish us luck!

